Plymouth Public Schools

Superintendent's Proposed 2019-2020 Budget













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Eli Terry Jr. Middle School Angela Suffridge, Principal

Plymouth Center School Chrystal Collins, Principal

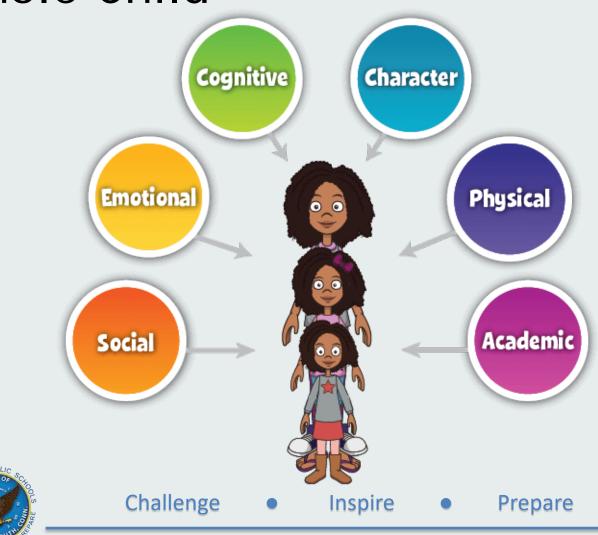


Our Mission

Challenge, Inspire, and Prepare all students for success in an ever-changing and complex world.



We Believe in Educating the Whole Child



 SBAC scores in math have increased from 36.6% (14-15) to 53.6% (17-18)

 SBAC scores in ELA have increased from 46.3% (14-15) to 52% (17-18)



Meteoric Rise in Advanced Placement Participation

2014-2015	2017-2018	2018-2019
45 students (9%)	93 Students (23%)	134 students (32%)
7 Courses Offered	8 Courses Offered	9 Courses Offered
56 Exams Taken	175 Exams Taken	TBD
26 Student 3+	46 Students 3+	TBD



4 Year Cohort Graduation Rate has increased from 87.1% (Class of 2014) to 92.3% (Class of 2018)





Where do THS Students Get Accepted?

Classes of 2015 - 2018



	Adelphi University	East Carolina University
	Albany College of Pharmacy and Health Sciences	-
	American International College	Eastern Nazarene College
	Anna Maria College	Elmira College
	Arcadia University	Elms College
	Arizona State University	Emerson College
	Ashland University	Emmanuel College
	Auburn University	Endicott College
	Azusa Pacific University	Fairfield University
	Bay Path University	Fairleigh Dickinson University
	Becker College	Fitchburg State University
	Bloomsburg University of Pennsylvania	Florida Institute of Technology
	Bob Jones University	Franklin Pierce University
	Boston College	Goodwin College
	Boston University	Gordon College
	Bridgewater State University	Grand Canyon University
	Bristol Technical Education Center	Hartwick College
	Bryant University	Hofstra University
	Canisius College	Husson University
	Castleton University	Iona College
	Central Connecticut State University	Ithaca College
	Champlain College	Jacksonville University
	Clarkson University	Johnson & Wales University (Providence)
	Coastal Carolina University	Keene State College
	Colorado School of Mines	Kent State University
	Connecticut Fire Academy	Keuka College
	Cornell University	King's College
	Curry College	Le Moyne College
	Daemen College	Lesley University
ic s	D'Youville College	Liberty University
	™	-

Challenge



Prepare

Lincoln College of New England	Ramapo College of New Jersey
Manhattanville College	Regis College
Marist College	Rensselaer Polytechnic Institute
Marymount Manhattan College	Rhode Island College
Massachusetts College of Liberal Arts	Ringling College of Art and Design
Massachusetts College of Pharmacy & Health Sciences	Rivier University
Merrimack College	Rochester Institute of Technology
Miami University, Oxford	Roger Williams University
Middlesex Community College	Sacred Heart University
Mitchell College	Saint Michael's College
Mount Saint Mary College	Saint Peter's University
Naugatuck Valley Community College	Salisbury University
Nazareth College	Salve Regina University
New England College	Siena College
Nichols College	Simmons University
North Carolina State University	Smith College
Northeastern University	Southern Connecticut State University
Northern Vermont University-Johnson	Southern New Hampshire University
Northwestern Connecticut Community College	Southern Vermont College
Norwich University	Springfield College
Pace University, New York City	Stevenson University
Paul Mitchell the School-North Haven	SUNY Albany
Paul Smith's College	SUNY College at Cobleskill
Pennsylvania College of Technology	SUNY College at Oneonta
Pennsylvania State University Erie	SUNY College of Environmental Science and Forestry
Pennsylvania State University	The Citadel, The Military College of South Carolina
Plymouth State University	The College of Saint Rose
Post University	The University of Alabama in Huntsville
Purdue University	The University of Arizona
Quinnipiac University	The University of Oklahoma
XIII	



Trinity College **Tufts University** Tunxis Community College Union College (New York) Unity College **University Laval** University of Bridgeport University of California, Davis University of California, Los Angeles University of Connecticut University of Connecticut at Stamford University of Connecticut at Waterbury University of Dallas University of Florida University of Hartford University of Maine University of Maine at Farmington University of Massachusetts Dartmouth University of Massachusetts, Amherst University of Massachusetts, Boston University of Miami University of Nevada, Las Vegas University of New England University of New Hampshire at Durham University of New Haven University of North Carolina at Wilmington University of North Florida University of Pennsylvania University of Pittsburgh University of Rhode Island

University of Saint Joseph
University of South Carolina
University of the Sciences in Philadelphia
University of Vermont
Valencia College
Wagner College
Wentworth Institute of Technology
Wesleyan University
Western Connecticut State University
Western New England University
Westfield State University
Wheaton College MA
Worcester Polytechnic Institute



Challenge



Prepare

- SAT Math Scores have increased from 477 (2016) to 500 (2018)
- PSAT Scores Making Good Movement Year Over Year

	Both Test		ERW		Math	
	Sections					
2016 Juniors	932	(22%)	473	(56%)	459	(24%)
2017 Juniors	947	(28%)	481	(61%)	466	(29%)
2018 Juniors	955	(34%)	483	(63%)	472	(36%)



- Increased safety around procedures and infrastructure
- Developing self-awareness and decision-making skills
- Data Driven Decision Drives Teaching and Learning
- K-12 Curriculum Alignment
- Readers Workshop through grade 7



Shared Services

- Joint bidding process with Wolcott and Thomaston for regular and special education transportation
- Participation with consortium for oil purchase
- Participant in State 2.0 Insurance Plan
- Technology team serves both BOE and Town through shared service arrangement



Shared Services (Cont)

- Both Town and BOE moving to the same financial software platform
- Food service director shared with Litchfield and Region 1
- Adult Education services provided though EdAdvance (RESC)



On-Going Efficiencies

- Significant Health Care Increase Avoided
- Number of Outplaced Students Reduced
- Reduced Buses 15 → 14
- Hired Internal Staff to Avoid Costly Contracted Services
 - BCBA
 - Teacher for the Hearing Impaired
 - Food Service Director



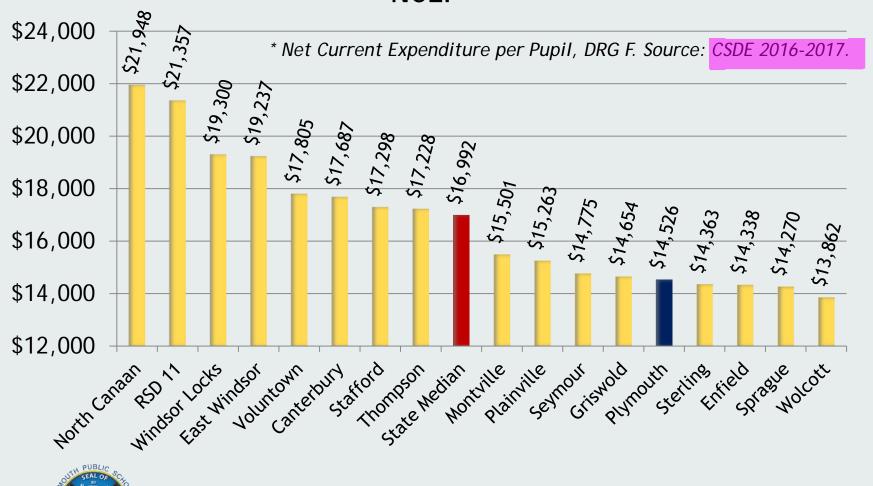
On-Going Efficiencies (Cont.)

- Applied for State Security Grant
- Replacing indoor and outdoor lighting with LED in cooperation with Eversource grants
- Facilities study approved and allow for multi-year plan on facility use



How Does Our Spending Compare?

NCEP*

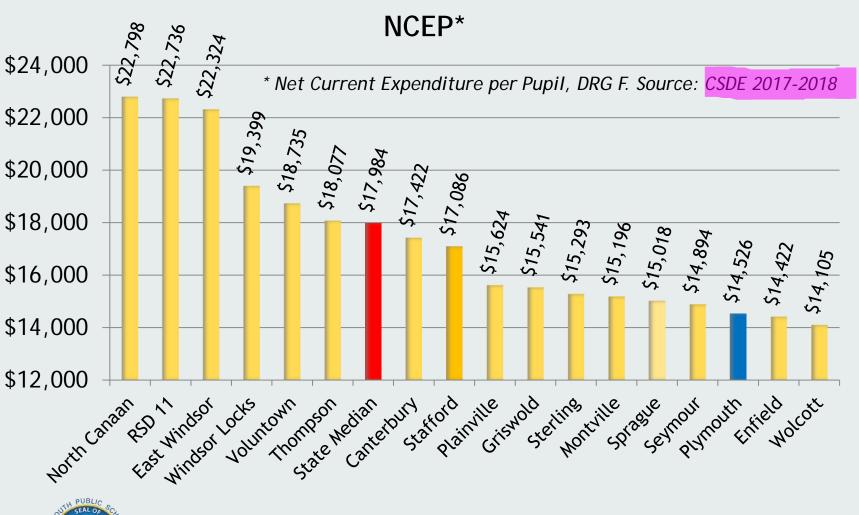


Inspire

Prepare

Challenge

How Does Our Spending Compare?





153 out of 166



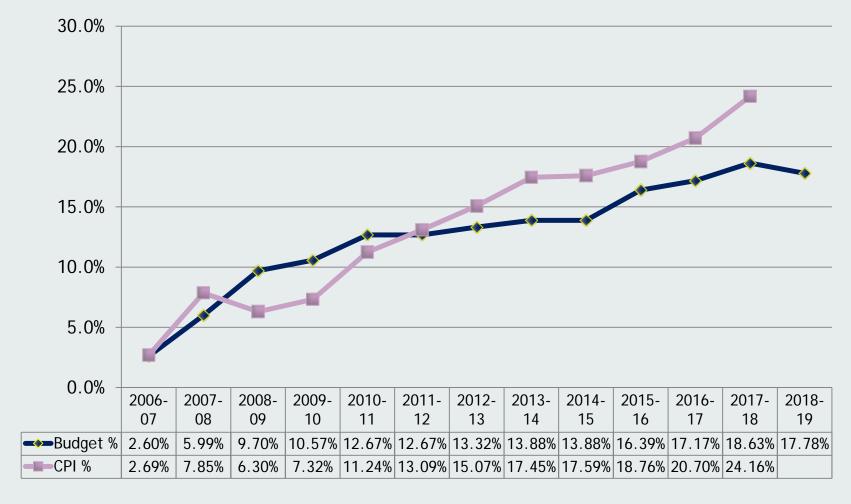
Comparison to the Median

- \$3458 less per pupil than median for 17-18
- \$3458 X 1610 students

(\$5,567,380)



Cumulative Historical Increases v. CPI





Challenges We are Facing

- Well Below State Median Funding Per Student Means Fewer Opportunities and Support for our Students
- Volatility of State Funding (Education Cost Sharing and Excess Cost Reimbursement) - Governor Lamont has \$34,000 more for Plymouth in each of the next two budgets.
- Increasing Needs of our Student Population
- Special Education Costs are Difficult to Predict



Percentage of Students Receiving Free or Reduced Lunch



2019-20 Budget Priorities

- Balance student needs and additional costs to the town.
- Provide additional safety measures for students and staff.
- Provide support for middle school and high school students who are reading below grade level.
- Manage large class sizes at ETJMS
- Increase student achievement and ensure that all students, including high-performing and struggling students, receive the appropriate support.
- Continue to develop classroom libraries and instructional material K-12.
- Sustain 1:1 student to device ratio in grades 6-12.



Notable New Equipment Items (>\$4K)

Teacher Laptop Replacements	\$21,875
R&W Workshop - 8 th Grade	\$12,300
Wireless Access Controllers	\$9,500
Grade 2 Resources for additional classroom	\$5,000



Notable Staffing Changes

ETJMS Music 1.0 → 1.5	\$32,058
French .6 → .4 at THS	(\$20,541)
Dean of Students - FES (Title I)	\$80,000*
District Wide 6-12 Literacy Specialist	\$90,000*
Teacher of Hearing Impaired	\$83,206
Additional Grade 3 Teacher	\$53,122
Special Education Tutor at FES	\$19,828



* Cost includes salary and benefits

Challenge

Inspire

Prepare

Projected Class Sizes Fisher Elementary School

	Current Enrollment	Current Sections	Avg. Class Size	Projected Enrollment	Future Sections	Future Avg. Class Size
K	51	3	18.0	51	3	17.0
1	50	3	16.3	51	3	17.0
2	55	3	18.0	50	3	16.7
3	55	3	18.7	55	3	18.3
4	52	3	17.7	55	3	18.3
5	68	3	23.0	52	3	17.3



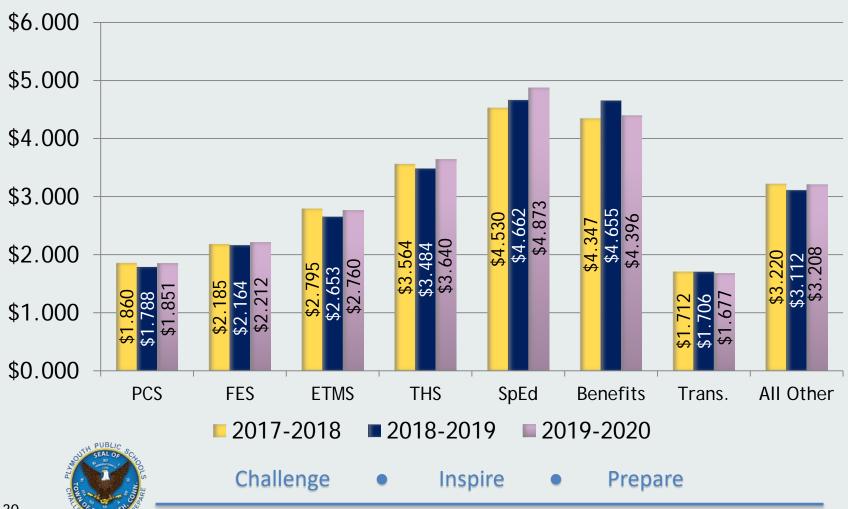
Projected Class Sizes Plymouth Center School

	Current Enrollment	Current Sections	Avg. Class Size	Projected Enrollment	Future Sections	Future Avg. Class Size
K	37	2	18.5	37	2	18.5
1	50	2	25.5	37	2	18.5
2	26	1	27.0	50	3	16.6
3	33	2	16.5	26	2	13
4	46	2	22.5	33	2	16.5
5	50	3	16.7	46	2	23



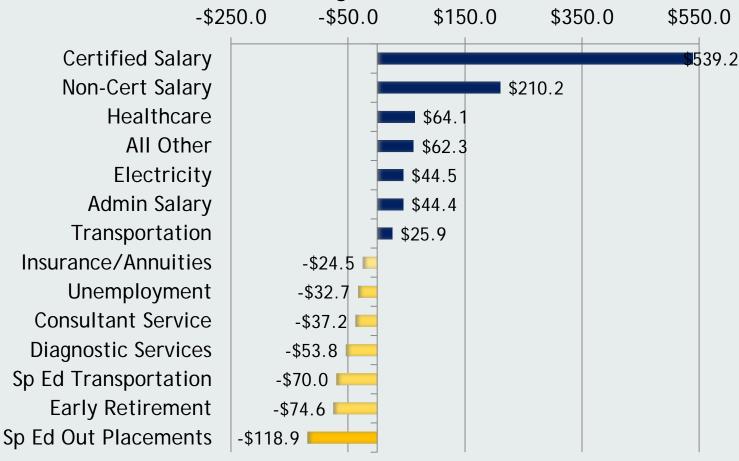
Expenditures by Area

\$ in Millions



Primary Budget Drivers

Change (\$000)





Historical Increases

% Increase





Overall Budget Change

- 2018-2019 Budget
- 2019-2020 Request
- Difference:
- % increase:

- \$24,037,791
- \$24,616,665
- \$ 578,874
 - 2.408%



Summary

- Given the significant funding gap that exists, the Plymouth Public Schools have managed to make gains in the areas of academics, social emotional learning, and opportunities offered to our students.
- The Plymouth Public Schools are in the bottom 10% of all districts as it relates to per pupil spending.
- Without additional support the education system will likely begin to lose ground.
- The Plymouth Public Schools have been a great partner with the Town of Plymouth to improve its financial health.



The Plymouth Public Schools are an asset!

Our parents and students love our schools!

The quality of your school system impacts the value of your property!

Support Your Schools!



Budget Timeline

- Budget Workshops (Jan 16, Jan 23 if needed)
- BOE meeting to adopt budget (February 13)
- Board of Finance presentation (March 21)
- Town Council Meeting/Referendum (April 22)



Questions?

